



Trusting and
working together

Ricardo Fisas Natura Bissé Foundation
2022 Annual Report

In 2022, we expanded our reach

We ended the year in which we recovered from COVID and started resuming in-person services, with the objective of always being alongside those who most need support.

The With You and Your Skin initiative launched to promote oncology skin care, to support and empower trained beauticians, and to showcase beauty centers as benchmarks for specialty care, in order to ensure no-one is left without skin treatments.

Project Difference trained over 400 teachers and provided weekly support to 19 schools. We also incorporated ASD (Autism Spectrum Disorder) training into the program to support teachers working with this learning difference, which is increasingly present in inclusive school classrooms.

And we continued to renew partnerships with social organizations, in order to respond to situations that induce vulnerability, such as conflict and the lack of basic resources.

Thank you for your continued support,

Kind regards,

Gloria Vergés Lasaga

President of the Ricardo Fisas Natura Bissé Foundation

Thank you to all!



RICARDO FISAS AND GLORIA VERGÉS
WERE COMMITTED TO HELPING
SOCIETY THROUGH ENTERPRISE
IN 2008 THEY CREATED
THE RICARDO FISAS NATURA BISSÉ
FOUNDATION
TO SUPPORT PEOPLE
IN VULNERABLE SITUATIONS

Our patrons

María Gloria Vergés Lasaga, *President* – Verónica Fisas Vergés, *Voting member* – Joaquín Serra Saval, *Voting member* – Patricia Fisas Vergés, *Voting member* – José Borrell Gallardo, *Voting member* – Ricardo Fisas Vergés, *Voting member* – Margarita Romero Tello, *Voting member* – Jesús Fisas Vergés, *Voting member* – Júlia Téllez, *Secretary (non-voting member)*.

Oncology Skin Care Program

for profesional, charitable skin care

Since **2010**, the Foundation has treated the side effects of oncology treatments on the skin. These include dry hands and feet, redness, itching and tightness that can affect people's quality of life.

Oncology skin care: a necessary specialty

This year, the Ricardo Fisas Natura Bissé Foundation wanted to take another step forward in professionalizing oncology skin care, to ensure that no one is left without skin treatment.

To coincide with World Breast Cancer Month October 2022, we launched the **WITH YOU AND YOUR SKIN** initiative.

We want to help anyone receiving cancer treatment, or with a close friend or loved one going through this process, and to make sure they are aware that the privacy of the beauty treatment cabin and professional support provide well-being during this stage of life. The project also helps reduce oncology skin care waiting lists at hospitals and patient organizations.

The skin care workshops and treatments we had to scale back during the COVID pandemic were continuously reinstated.

Throughout 2022, thanks to our volunteers, we relaunched this service at patient organizations in Seville, Huesca, at Oncolliga Terrassa and at the Hospital de Sant Pau, Hospital de Mataró, Hospital Sant Joan de Déu de Manresa and Hospital Nostra Senyora de Meritxell Andorra.



We would like **to thank all** our partner patient organizations, hospitals, volunteers and beauty centers for promoting oncology skin care, as this specialty contributes to the well-being of people receiving cancer therapy.



Oncology Skin Care Program

providing training to reach more people receiving cancer therapy

Training the teachers

After over 10 years' experience training skin care professionals, we decided to expand our reach to cover image coaching teachers, in order to provide them with oncology skin care training. These professionals will train **the beauty professionals of the future**, so it's essential they can introduce students to the key aspects of this specialty.

We launched in Galicia, providing a week's training that shared knowledge and experiences to teachers at 7 professional high schools. This was the first time we trained teachers, and we couldn't be more satisfied with the results. The decision has been taken to continue this program, so that we can reach increasing numbers of professionals and people receiving cancer therapy, every day.

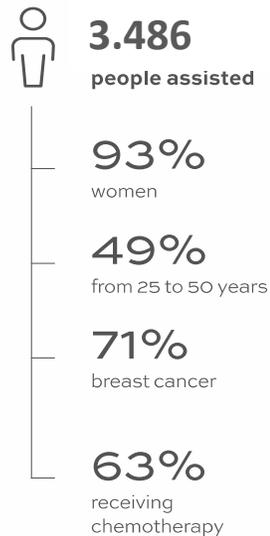
In early 2022, after the pandemic, we also reinstated our **volunteer training program**, to teach aestheticians oncology skin care. Participants give their time and expertise, providing skin care treatments in hospital settings and at patient organizations. This program would be impossible without our volunteers.

Thank you to all the professionals and experts who support us in promoting these training courses, which we prepare with considerable dedication and enthusiasm.

Growing since 2009:

-  **1.022** Aestheticians trained in Spain
-  **407** Professionals trained in México our first international experience
-  **40** Volunteer aestheticians who donate 4 to 5 hours of their time per week at a hospital
-  **22** Hospitals and patients associations in Spain
-  **16** Editions of Oncology Aesthetics course

 **11.047** professional, individual and free treatments provided



Project Difference Program

for early intervention in learning differences

Project Difference, focuses on ASD

The number of schools and teachers involved in the Project Difference program continues to increase. **We reached 400 teachers at 19 schools in 2022.** They joined our courses on dyslexia, ADHD, high-ability learners, and emotional management in the classroom.

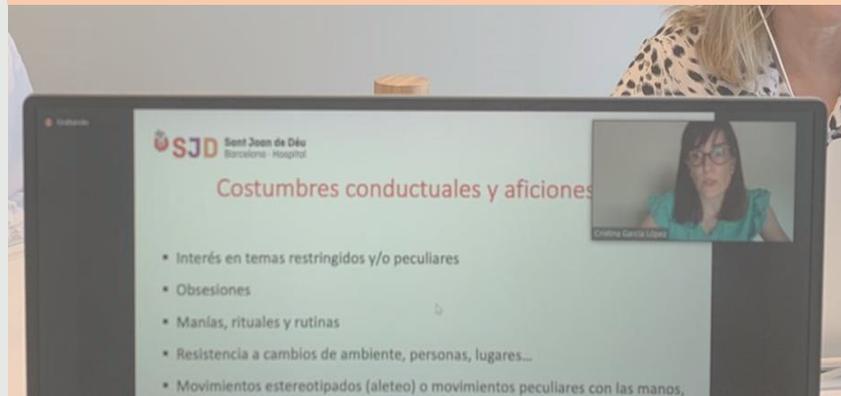
This year we also incorporated training in ASD (Autism Spectrum Disorder), a learning difference that affects approximately 1 in every 100 children* worldwide.

After the course, teachers meet an expert in learning differences once a week. They provide methodological pointers and curriculum and emotional tips to help participants support children with special educational needs in the classroom. The teachers involved are also given an online platform that helps them record student progress and generate personalized reports.

We'd like to extend our heartfelt **thanks** to all schools who commit to training their staff and management in learning differences.

*1 World Health Organization, March 29th, 2023 | Zeidan, J., Fombonne, E., Scorsah, J., Ibrahim, A., Durkin, M. S., Saxena, S., & Elsabbagh, M. (2022). Global prevalence of autism: A systematic review update. Autism Research,

Since **2014**, Project Difference has helped educational teams teach students with learning differences, such as dyslexia, ADHD, high-abilities and ASD in inclusive classrooms.



13.000 boys and girls
1.500 teachers trained
58 schools in the program

Companies committed to education

The Foundation offers companies the opportunity to sponsor a school. This initiative allows companies that want to support schools in their area to sponsor their inclusion in the Project Difference program.

In 2022, we would like to thank Quadpack, the Fundación Renta Solidaria foundation, Palex and Eurofragance, who all allowed schools to receive training and advice on learning differences.



Project Difference Program

supports teachers



Opening new partnership channels

In **2022**, we took part in the I Jornadas de Foment del Treball (1st Employment Support Conference) with the aim of continuing to find new ways of working with the public authorities.

These sessions allowed all those attending to address ways in which companies can support people with learning differences and the opportunities such differences can add to the business environment.

This reflection introduces **inclusive education in the professional environment**, and highlighted the different perspectives people who learn differently can provide.

We also continue relying on our Scientific Committee of experts who provide their vision and experience in education.



Joaquín Serra, Founder of the Project Difference Program

Every Gesture and Action Counts

In **2022**, we worked with grassroots organizations working with vulnerable people and families on the ground, including the Fundació Roure and Caritas Spain, who both work with people experiencing poverty, covering their basic food and housing needs.

This year we also started a **new partnership with ASSIS**, an organization that supports and helps homeless people, by giving them the money we raised at our charity Christmas market.

In complex situations like the war in Ukraine, we also support organizations such as Children's Villages, which provide care for children and families, and ensure their transfer to safe areas, and the Red Cross, which works to establish humanitarian corridors, and provides basic necessities and protection against mafia organizations.

We ended the year with our **first charity golf event in Barcelona**, enjoyed by over 100 players. The money raised goes to the Ricardo Fisas Natura Bissé Foundation Oncology Skin Care and Project Difference programs.



1st Charity Golf Tournament

CORPORATE VOLUNTEERING by NATURA BISSÉ

The Natura Bissé corporate volunteering program supported our charity Christmas market and our first ever Charity Golf event.

Thank you to everyone who took part!



The Foundation team with some of the volunteers at a charity event



Images provided by ASSIS

Fundación Roure tote bags

Collective will

41%

from 0,7% of
Natura Bissé's income

43%

Natura Bissé
amenities

6%

Partnership
companies



10%

Other income

Currently, we exist thanks to the donation of 0.7% of the Natura Bissé group's entire income, to the profits generated by the company's line of amenities marketed by Bottega Dell'Abergo and the sale of other charitable lines such as Mango Nourishing Balm; and to contributions made by companies and organizations that stand in solidarity with each of the foundation's projects.

Thanks to this supportive network, driven by the brand of which customers, distributors, partnering companies and its own workers are a part, we are able to make the Foundation's programs and partnerships possible.

We also thank the aesthetics professionals, the schools and all the volunteers of our programs.

LABOTTEGA®


Fundación "la Caixa"


eurofragance

 **esbelt**

Palex
Constant Improvement

FUNDACION
mariafranciscade
ROVIRALTA

 **QUADPACK**
Foundation



Fundación Ricardo Fisas Natura Bissé
@fundacionricardofisas - #fundacionricardofisas
www.fundacionricardofisas.org
info@fundacionricardofisas.org

c/Creu Casas i Sicart, 96 – Parc de l'Alba
Cerdanyola 08290 Barcelona
+ 34 93 591 02 30